Edwards Mentorship Program

What is it?
Each September, the Edwards Mentorship Program solicits the business community to participate and mentor one of either our 3rd/4th year B.Comm students and/or MBA/MSc. Finance students from October to March.

Why should you or your organization participate?
Building a strong relationship with the business school is a win-win situation. Within your organization is a talented pool of employees with knowledge, expertise, and experiences that can provide insight and value to Edward’s students. Encouraging management and staff to mentor a young business professional is a worthwhile endeavor that can only raise the profile of your organization and provide an opportunity to share experiences with the next generation of business professionals.

What is the cost and time commitment?
There is no cost other than the employee’s time commitment which is minimal averaging one to two hours a month from October to March and meeting times are negotiated between both parties. Key to the relationship is requiring all participants, mentors and protégés, to attend a ‘Meet & Greet’ reception on Oct. 7, 0730am @ the Park Town Hotel and from there, find one to two hours a month to meet, whether in person, on the telephone or via e-mail.

How can I and/or my organization get started?
As a possible mentor and/or as a mentorship ambassador for your organization, we would ask that you share this information with your colleagues.

How to Register
If you have not received an email invite with instructions on how to access the mentor portal, send an email to mentorship@edwards.usask.ca and we will send you the instructions on how to access the system. Interested mentors are asked to provide their background information to assist with the matching process.

Mentors will be notified by email on Oct. 4th 2016 of their match (if a successful match can be made).

The Meet & Greet Reception is scheduled for Friday, Oct. 7, 0730am @ the Park Town Hotel, 924 Spadina Cr E.

Need more information?
The Edwards Mentorship Program
Brent Wellman, Director Career Services
mentorship@edwards.usask.ca
**Expectations & Commitments**

1. The mentorship program will match mentors and protégés based on the information supplied by all the professionals and students. This includes common interests, profession, etc. All student applicants will go through an initial interview (new this year).

2. Your protégé is responsible for initiating the first contact after the Meet & Greet.

3. There are no predetermined meeting spots or topics. Some suggestions for meeting spots include coffee shops, your business, libraries, and the University. Suggestions for topics include but are not limited to career paths/strategies, resume building, job shadowing, and university life. You and your protégé should determine ahead of time where and when it is most convenient to meet.

4. There is no predetermined number of times you and your protégé are required to meet. In previous years, we suggested mentors and protégés meet once a month. Ultimately, the frequency and duration of your meetings is up to you and your protégé.

5. You are not required to hire your protégé. In the past, some protégés have been recruited by their mentors. Again, this is not an expectation.

**Important Dates & Check Points**

Here is a check list to identify important dates and check points. This is a quick glance of the important dates and timeframes to be aware of, in correlation with the specific activities that the Mentor is accountable for.

**September - March**

- **By Sept. 24**
  - Submit your information on careerlink.usask.ca. Once logged in, go to the School of Business Mentorship Tab to access your mentorship profile
- **By Oct. 5**
  - Received an email from the program introducing your protégé (if matched successfully)
- **On Oct. 9, 0730**
  - Attend Meet & Greet Morning Reception at 0730am @ the Park Town Hotel
- **By Oct 31**
  - Have met with your protégé at least once (Excluding the Meet & Greet event).
    - If not, contact the program if no communication has occurred
- **By early March**
  - Received an invite from the program to our Mentorship Appreciation Lunch

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Saskatoon, Saskatchewan S7N 5A7  
Brent Wellman, Director  
Telephone: 306.966.1283  Fax: 306.966.5408

If there are any concerns regarding your protégé, your expectations, or the mentorship program in general please contact: mentorship@edwards.usask.ca