



EDWARDS
SCHOOL OF BUSINESS
UNIVERSITY OF SASKATCHEWAN

The Business Co-operative Education Program

FOR EMPLOYERS



GOODSPEED CAREER SERVICES

What is BCEP?



The Business Co-operative Education Program (BCEP) is a competitive optional program offered to 3rd year Business students pursuing a BComm degree. Co-op students are available for two consecutive four month work terms starting in January.

Although Co-op students are full-time, paid employees participating in meaningful work related to their area of study, they are also monitored by the BCEP to ensure a successful and productive experience for both the employer and the student.

When you recruit a Co-op student from the Edwards School of Business, your organization can be assured you are getting someone who has successfully completed professional development training, coupled with a well-rounded education in one of our six majors.

“The Co-op program gave me the opportunity to explore my marketing and graphic design interests with Rawlco Radio that would have been almost impossible to get in any other way. This experience has been invaluable.”
- Ricky Forbes, 3rd year Marketing



Our Students

▶ Access enthusiastic business students with...

- Backgrounds in Accounting, Finance, Human Resource Management, Management and Marketing
- High levels of energy providing fresh ideas and perspectives
- Advanced computer skills
- An eagerness to learn and succeed

▶ Every Co-op student...

- Meets admission requirements showcasing their communication, interpersonal and academic skills, and more importantly, a sincere interest in succeeding
- Participates in professional development workshops to prepare them for the co-op experience

How to get Started

▶ Discuss with your organization to...

- Develop a description of the type of work or project a Co-op student could complete. Ensure your experience is challenging and career related
- Determine the duties involved and the skills and qualifications required
- Consider the salary you can offer. The average salary offered in 2008 was \$16/hr
- Determine the length of the co-op term. Co-op students are available in January for 4 to 8 months or in May for 4 months. 8 months is preferred
- Coordinate with your staff, supervision and possible mentoring roles that will be required

“The Co-op program has been an enriching program ... allowing us to provide experience and perspective to the student with respect to the real estate industry and in return has provided us with an opportunity to grow our appraisal team and become more efficient with our business practices.” - Kim Maber, Manager, Suncorp Valuations Ltd.

"The Co-op program has been fantastic! I am gaining valuable work experience at Cameco and am learning from mentors and staff that are indeed true professionals."

*- Lyle Acoose,
3rd year Management*



How to Hire/Participate

► Interested employers will be invited to advertise a Co-op opportunity in September

- Post your Co-op vacancies on a secured web-based posting system
- You decide whether to interview or not based upon the applications received
- If you are keen on making an offer, contact the BCEP. Offers/rankings are due in late October

During the Work Term

► Organizations are responsible to...

- Set Learning Objectives and provide a meaningful experience
- Supervise and mentor the Co-op student to maximize their personal development
- Communicate and evaluate their experience
- Welcome a site visit by the BCEP in the first two months of each work term

An Investment



► Investing in a Co-op student means...

- Investing in your future. The BCEP is a cost-effective means of evaluating future employees
- Employing additional staff for project and short-term assignments
- Enjoying a mutually beneficial partnership with the Edwards School of Business at the University of Saskatchewan

“The Co-op program has gained us access to the top students in our industry... this has proven to be an invaluable recruiting resource for us; providing a tangible succession plan, an ability to mentor students into our business practices and a platform to build our business.”

- Evan Drisner, Business Development Manager, Wiegiers Financial



“Providing meaningful, rewarding experiences for both the student and the employer is a win-win for everyone. I encourage everyone in our community to ‘embrace’ and ‘invest’ in the co-op experience!”

- Brent Wellman, Director, Goodspeed Career Services



For more information about the
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