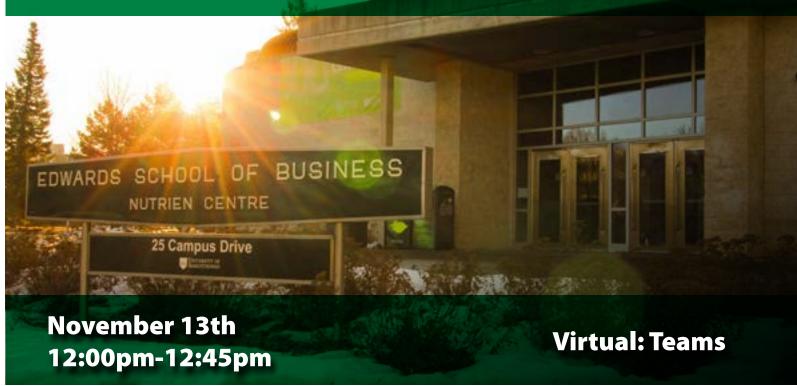
## **RESEARCH SEMINAR**







## **Erica Carleton & Megan Walsh**Assistant Professors of Organizational Behaviour and Human Resource Management

## **Gender & Leadership**

**Abstract**: One ongoing issue that contributes to the underrepresentation of women in leadership roles is stereotype threat. Stereotype threat is the concern of confirming or being reduced to a negative stereotype about one's group and has been shown to reduce women's leadership aspirations. In our presentation we will discuss two studies that we have conducted to examine the relationships between experiences of stereotype threat, well-being, and women's motivation to lead.

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**TOGETHER** 



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